REPORT
of workshop on
“Promoting Intergenerational Bonding”
on Wednesday, 8 August 2018 at Army Public School
P36D, Peripheral Road, Shankar Vihar Delhi 110010
organised By
All India Women’s Education Fund Association
(AIWEFA)
workshop supported By
National Institute of Social Defence (NISD)
(Ministry of Social Justice & Empowerment)
Workshop on “Promoting Intergenerational Bonding”
Army Public School, Shankar Vihar, New Delhi
Tuesday & Wednesday, 7 & 8 August 2018

Supported by
National Institute of Social Defence (NISD)
(Ministry of Social Justice & Empowerment)
organised by
All India Women’s Education Fund Association (AIWEFA)

Supported by
National Institute of Social Defence
Ministry of Social Justice & Empowerment
A REPORT

BACKGROUND NOTE

Owing to AIWEFA’s close association as Trust Body of Lady Irwin College and experience in conducting workshops for students and faculty on subjects like “Cyber Security”, “Prevention of Drug Abuse” etc. in about 40 colleges of the University of Delhi, Indraprastha University and others, AIWEFA discovered a growing gap in the outlook of the different generations, leading to conflict situations. Owing to contemporary changing family settings, social structures and processes and socio cultural factors, there has been a growing gap between the generations in attitudes, prejudice, beliefs and values. This has sometimes given way to antisocial behavior, violence and aggression towards individuals and groups.

There is, therefore, an urgent need to understand the dynamics of change in the community and sensitize the generations to maintain elements of community organization, harmony, peace and ethical behavior for the development of a happy, healthy and sustainable society.

Students as they grow up are in the process of forming social self, self concept, self esteem and identity while peers, family, society, community and others seek to control, discipline, and persuade them to conform in their own vision. Group dynamics breakdown leads to erratic behavioral patterns. For this purpose, All India Women's Education Fund Association (AIWEFA) with support from the National Institute of Social Defence, Ministry of Social Justice & Empowerment is organizing workshops for school and college students to bring about transformational behavior between the different generations (two or three). Particular attention is given to include students from National Service Scheme (NSS) and National Cadet Corps (NCC).
ABOUT AIWEFA

All India Women's Education Fund Association i.e. AIWEFA was founded in 1929 under the leadership of Mahatma Gandhi and vibrant women stalwarts of the freedom movement like Sarojini Naidu, Rajkumari Amrit Kaur, Aruna Asaf Ali, Kamaladevi Chattopadhyay, Annie Besant among others for empowering women.

Education was recognized as the catalytic agent for social change, and in 1932, AIWEFA founded the Home Science College, Lady Irwin College, New Delhi to bring a scientific temper in women's education. For the last almost nine decades, AIWEFA's programmes in rural and urban areas have been implemented to promote holistic and sustainable development for welfare of communities.

Activities promote education and training of women for family and child care, environmental sustainability, health and nutrition, development of rural families through introduction of drudgery reducing equipments for agricultural management, women's skill development, women's political representation, and programmes to fight violence against women.

Combining academic strength with sound implementation and training strategies, AIWEFA campaigns and mobilizes through its field projects, seminars, workshops, publications and networking, to bring about a sustainable approach to human development and advancement of the weaker sections. Partners include NGOs (India Alliance for Child Rights, Sulabh International), government (Department of Science & Technology, MNRE, Delhi State, NISD) public sector (GAIL), corporate (NIIT), and bilateral agencies (UNESCO, FAO, Ford Foundation, UN Women, UNICEF, UNIFEM etc.). In 1999, AIWEFA was granted the “NGO in Special Consultative Status with the Economic and Social Council of the United Nations (ECOSOC)”. In 2003, AIWEFA accepted the role of Regional Coordinator of the UN’s Informal Regional Network of NGOs (NGO IRENE).

AIWEFA in association with Maruti Suzuki India Ltd. (MSIL) has skilled 400 underprivileged women from Delhi/NCR in safe car driving. In association with UNESCO organised a conference on the “Transition of Women from Education to full Employment.” With Delhi Police, AIWEFA trained 150 women in self defence techniques. On the call of Hon’ble Prime Minister, AIWEFA has initiated the Swachh Campaign. For the last 15 years AIWEFA presents the “AIWEFA- Nina Sibal Memorial Award” annually to an organisation working in the area of disabilities. AIWEFA also launched the programme for conducting 100 Cyber Security Workshops" in Delhi/NCR colleges.
“A World We Women Want (AW4)” programme and the Global South website “A World We Women Want #AW4: Economic Empowerment” were launched in 2016 & 2017 to capture sound SDG implementation practices and strategies from Africa, Asia, and Asia Pacific and SAARC countries to achieve the UN's Sustainable Development Goals (SDGs) at national stakeholders consultations, as well as internationally at the “60th & 61st Sessions of the Commission on Status of Women” (CSW60 & CSW61) at UN headquarters, New York. Compendiums were also released at both the events.

AIWEFA completed a project of Andaman & Nicobar Island’s Government- “Promotion & Development of Handicrafts from locally available resources”

In 2017-2018, AIWEFA has taken up the responsibility to conduct 22 workshops on “Promoting Intergenerational Bonding” in Delhi schools & colleges. Earlier AIWEFA conducted five workshops on “Prevention of Drug Addiction.” as well, in Delhi schools/colleges. All these workshops are supported by National Institute of Social Defence (NISD), Ministry of Social Justice & Empowerment

On Environment day, AIWEFA launched the campaign “Say No To Plastics " for using eco-friendly products.

Celebrating Mahatma Gandhi’s 150 years and AIWEFA’s 90th Foundation year, a National Conference “Ensuring healthy lives and promoting wellness in old age” is planned on 1st & 2nd November 2018. Another programme “Khadi Goes Global” to promote khadi nationally and internationally is planned for February 2018 at Delhi and in March 2019 at Commission on Status of Women Event. at UN, New York (CSW63).
**Programme Schedule**

**Army Public School,**
**Shankar Vihar, New Delhi**
**07 -08 August 2018**

Workshop on “Promoting Intergenerational Bonding”

**Tuesday, 7th August 2018**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity &amp; Details</th>
<th>Resource Person</th>
</tr>
</thead>
</table>
| 09:00 a.m. to 10:30 a.m. | Session I : Activity Session :  
  a) Poster making completion.  
  b) Slogan writing completion.  
  c) Judging the entries.  
  d) Administration of questionnaire and feedback forms. | Dr. Usha Sharma  
  Executive Member, AIWEFA |

**Wednesday, 8th August 2018**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity &amp; Details</th>
<th>Resource Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>09:00 a.m to 09:05 a.m</td>
<td>Lamp Lighting/welcome song</td>
<td>Army Public School, Shankar Vihar</td>
</tr>
<tr>
<td>09:05 a.m to 09:10 a.m</td>
<td>Welcome address:</td>
<td>Army Public School, Shankar Vihar</td>
</tr>
</tbody>
</table>
| 09:10 a.m to 09:15 a.m | AIWEFA Introduction:                                                              | Ms. Sarla Manchanda  
  Vice President, AIWEFA                              |
| 09:15 a.m to 09:20 a.m | Welcome Chief Guest:                                                              | Ms. Malini Narayan  
  Principal : Army Public School, Shankar Vihar       |
|                    | Programme Introduction                                                            | National Institute of Social Defence (NISD)/ Ms. Sarla Manchanda  
  Vice President, AIWEFA                              |
| 09:20 a.m to 09:50 a.m | Session I : Technical Session : Intergenerational Bonding  
  a. Understanding each other’s perspective  
  b. reflection and brainstorming session based on expressions of seniors & juniors.  
  c. strategies for strengthening Intergenerational Bonding | Dr. Renu Malaviya:  
  Associate Professor of Education, Pedagogue & Mental health professional |
| 09:50 a.m to 10:20 a.m | Session III : Legal Session:  
  a. Film / Videos  
  b. Case Studies  
  Lawyer registered with Delhi Bar Association and Delhi Legal services |
| 10:20 a.m to 10:35 a.m | Prize distribution                                                               | Army Public School, Shankar Vihar                   |
| 10:35 a.m to 10:40 a.m | Vote of thanks                                                                    | Army Public School, Shankar Vihar                   |
| 10:40 a.m           | Refreshments                                                                      |                                                     |
REPORT:

A one day workshop was organised by All India Women’s Education Fund Association (AIWEFA) on “Promoting Intergenerational Bonding” supported by National Institute of Social Defence (NISD) Ministry of Social Justice, at Army Public School on 8 August 2018. The workshop was very successful and well received. It was well attended by 196 students of the school and 08 school faculty and AIWEFA executives. The event was well advertised through posters, social media and word of mouth at the school.

Ms. Malini Narayan, Principal of the school, Ms. Manju Sinha, PGT Psychology Sr. Teacher, convenor of the workshop and her team of teachers were very helpful in organizing the workshop very meticulously and smoothly. Student volunteers from the school also helped. Great discipline was observed amongst the students.

The information about the event was advertised in school through posters, social media and word of mouth. ahead of the workshop. The banner giving specific information about the workshop was also displayed in the school.

SESSION I: Activity Session

Activity session was conducted one day prior to the main workshop day i.e., on 7th August 2018, from 09:00 a.m. to 10:30 a.m. under the supervision of Ms. Sarla Manchanda, AIWEFA Vice President. It mainly involved ‘Poster Making’ & ‘Slogan Writing’ competitions in school class rooms guided by their teachers. 91 students took part in the competitions with great enthusiasm. Ms. Manchanda & team of teachers from the school judged the entries. The entries were good and top 3 entries were selected for prizes in each of Poster-Making & Slogan –Writing. The judgements were finally approved by the technical Expert Dr. Renu Malaviya. In all six prizes were given to students during the later sessions of the workshop on 8th August, 2018. The posters made by students were displayed on the notice boards.

Introduction

The main workshop was conducted on 8th August 2018. It started at 09:00 a.m. with a welcome song with live orchestra by students under the guidance of their music teacher. Ms. Manju Sinha extended a warm welcome to the AIWEFA team and students.

Ms. Sarla Manchanda, Vice President, AIWEFA welcomed the students to the workshop on behalf of AIWEFA and introduced her 89 year old NGO , established under the leadership of Mahatma Gandhi and founder of Lady Irwin College, New Delhi. She explained about its various services rendered to promote holistic and sustainable development for welfare of communities. She talked about the current activities of
AIWEFA and that it seeks partnerships for programmes on society welfare. Ms Manchanda also introduced the programme of NISD and the need for such a workshop. She mentioned that it was the 14th workshop in the series.

Mrs. Malini Narayan, Principal, Army Public School introduced her school and gave a brief note on the school’s background and history of alumnae of school who became warriors. She emphasized on the importance of the topic of the workshop in today’s context and advised students to take full advantage of the workshop and contribute towards betterment of society. This was followed by the Technical Session.

**SESSION II (Technical Session):**

It was conducted by Dr. Renu Malaviya, a Pedagogue & Mental health professional, Dr. Malaviya has authored and edited many books and developed many modules for teachers as well as for students. She has conducted many workshops on capacity building, special needs and inclusive education of adolescents and youth. She is an expert on Conflict Resolution of students. The session was presented in an interesting manner having a dialogue with the participants and videos and short films were screened to have a common understanding related to the main issues of the theme.

The main feature of the session was that all the discussions took place at the understanding level of class VIII and building up of the right value system from that tender age was emphasized.

Dr. Malaviya facilitated the session and elaborated on the challenges concerned in intergenerational interaction getting the students from the floor involved. The hand out given by her clearly stated that healthy relationships will never require both parties to sacrifice their goals, dreams or dignity. She highlighted the role of trust, cooperation, support, honesty and accountability as the key values that foster mutual respect in relationships. Her suggestions related to bonding through technology of mobile use, email, twitter, whats app. and other social media options captured the interest of the students and were very well received as means of relating to members of the senior generations. For this youngsters have to take a lead to make seniors well conversant with their use. This will lead to a better understanding between the juniors and seniors and will result in a happier, healthier and safe society.

**Activity:** To promote the dialogue between the audience and the trainer, on the point of sharing of achievements, Dr. Malviya asked students to think and share some of the happy and unhappy moments they have had in their life as experience of interacting with older generation members – parents and grandparents. 4-5 students and 2-3 teachers shared their experiences. Responses received from students were quite
interesting. While responding to students unhappy experiences with the older generation, Dr. Malviya explained the benefits of bonding with them.

**SESSION III: (Legal Session)**

In the technical session, the concept of generation-gap, and efforts to workout on different techniques and ways to bridge the generational gap were discussed thoroughly. Taking the discussion forward, the second session on law was to create awareness about various laws safeguarding the interests of parents, grandparents and senior citizens and to discuss more on the special legislation formulated for the same purpose ie., ‘Maintenance and Welfare of Parents and Senior Citizens Act, 2007.

Ms Gupta is associated with many societies and is working for legal awareness amongst school and college students at national level and has conducted many workshops for them.

The session began with a discussion on history of Indian culture of respecting the elders and 'need to worry' situation of parents, grandparents and senior citizens at present in India. Ms. Gupta explained how the number of older persons is rising with the increase in life expectancy rate and how the level of elderly abuse and violence is expected to rise with the same. Students agreed that the news of violence, abuse and crime against parents and senior citizens is increasing day by day.

Students were explained about the different types of Violence and Abuse which are being committed upon parents and senior citizens. The resource delivered a Power Point Presentation, on laws and discussed following laws safeguarding the rights of senior citizens and parents:

- Provisions of Constitution – Article 38, 41 and 47
- Legislations – Personal Laws
- Hindu Adoption and Maintenance Act, 1956
- Muslim Personal Laws
- Christian Laws
- Parsi Laws
- Code of Criminal Procedure, 1973 – Section 125 (Maintenance for Parents)
- The Maintenance and Welfare of Parents Act, 2007

Ms. Gupta explained in detail about the specific provisions under The Maintenance and Welfare of Parents Act, 2007

- Meaning of Parent and Senior Citizen
- Rights of Maintenance and Other Reliefs
- Legal obligation on Children
• Procedure to apply for the relief
• Punishments for infringement of law

She also discussed some recent case laws in which Indian courts have ruled in favour of parents in various circumstances like:

• Parents evicting their abusive children from their home
• Parents evicting children in case of harassments
• Elderly parents taking back share in their property given to son as gift when the son fails to look after them or harasses them.

Apart from above laws, other Government Policies on Health, Travel, Banking, Housing, Insurance, Reverse Mortgage and Others were also highlighted. Ms. Gupta also showcased a comparison of Indian laws and policies with the laws of United States, British, Canada, China, and South Africa protecting rights of Senior citizens and parents.

The session concluded with a legal maxim “Ignorantia juris non excusat”, which means “ignorance of law” cannot be an excuse, by which Ms. Gupta explained the importance of knowing the laws of your country.

Prize Distribution Ceremony:
Students were very excited to be rewarded. Prizes were given by AIWEFA as well as school teams. Over all 6 prizes were given.

<table>
<thead>
<tr>
<th>POSTER MAKING COMPETITION</th>
<th>SLOGAN WRITING COMPETITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ist Raisha Jha 8C</td>
<td>Ist Divya 8D</td>
</tr>
<tr>
<td>IInd Sneha 8F</td>
<td>IInd Bipasa 8A</td>
</tr>
<tr>
<td>IIIrd Raj Nandni 8D</td>
<td>IIIrd Vedaanti 8D</td>
</tr>
</tbody>
</table>

Evolving Strategies:
Ms. Sarla Manchanda gave her remarks about the evolving strategies. She emphasized that all the three generations need each other and efforts need to be made by all to bend and mend the attitudes for a better understanding amongst themselves. The Value system needs to be inculcated right from the young age. To bridge the gap between different generations, the young generation has to play the most important role and make the maximum efforts to maintain the cordial relationships as they are the most flexible. The youth is still in the process of moulding their personalities and needs to learn to give respect to all the elderly people, inculcate a patient hearing habit to the elders and their slow and rigid ways, Youth must learn to take advantage from rich
experiences of the senior generations and need not ever consider them useless. Young generation should understand the time, financial and energy-efficient limitations under which their parents have to discharge their duties towards their wards as well as seniors. It is here that the youth has to play a very vital role to see that in the society seniors are respected, well looked after physically, financially and emotionally. They are not deprived of any of their rights, legal or otherwise, should be able to spend their old age gracefully with dignity. The youth has to learn well the value and strength of being together (unity in diversity) and act as volunteers and watchdogs to safeguard the interests and legal rights of all generations. Thus contribute towards a peaceful, happy and harmonious society.

This was followed by a question-answer session and a feedback form was given to be filled. Finally pledge – taking to “Promote Intergenerational Bonding” was administered by Ms. Shveta Gupta as follows:

**On this day i.e. 08 August, 2018 we pledge that we will respect our parents, grandparents, teachers and all Senior Citizens and help them in all situations.**

We will listen to them patiently and benefit from their experiences. We will peacefully make them understand our viewpoint and make them conversant with latest digital techniques for better communication leading towards a loving, harmonious and healthy society.

Overall the workshop was a great success. A vote of thanks was proposed by Ms. Manju Sinha. Refreshments were served to all the participants and e-certificates of participation to students were also issued later on.

**REPORT compiled & edited by:**

Ms. Asha Chandra, President AIWEFA, Ms Sarla Manchanda, Vice President AIWEFA, Ms. Shveta Gupta, Member AIWEFA & Mr. Mithun Singh, Office Sec. AIWEFA,
ANNEXURES:

I. C.V. of Resource persons.
II. Questionnaire form.
III. Resource material- hand outs from Dr. Renu Malaviya
IV. Attendance sheet of AIWEFA team & Army Public School faculty
V. Attendance sheet of student-participants
VI. Photographs

ANNEXURE I.

C.V. of Resource Persons for the workshop on “Promoting Intergenerational Bonding” at Army Public School Shankar Vihar 07-08 August 2018

Session I: Activity Session: Dr. Usha Sharma.

Academic Qualifications:

M.A., Physical Education (Punjab University)
M.S., Planning & Administration (East Germany)
Ph.D., Physical Education & Physical Culture (Jamia Islamia University)
Diploma in Badminton, NIS, Patiala.

Experience:

- Sports Officer: Haryana Sports Department
- Sports Supervisor: NDMC
- Sports Officer: Association of Universities
- Associate Professor: Lady Irwin College
- Deputy Administrator: ASIAD 82

Session II: Technical Session: Dr. Renu Malaviya

Academic Qualifications: M.Sc. (Child Development), M.Ed., Ph.D.

Experience:
- Pedagogue and Mental Health professional.
- Currently Associate Professor at the Deptt. Of Education at Lady Irwin College, University of Delhi.
- Authored and edited 25 books and modules for teachers and other professionals as well as for children and parents.
- Published research and thematic articles in National and International journals.
- Conducted over 250 workshops on capacity building of women manager in higher education, life skill stress management, classroom management, special needs and inclusive education, parenting and psycho-social aspects development of children and adolescence, mental health and Intergenerational Bonding etc.
- She is the Joint Secretary of AIWEFA.

Session III: Legal Session: Adv. Shveta Gupta
Academic Qualifications: B.A., L.L.B. & M.S.W.
Experience:
- Senior Advocate in Tis Hazari Court, Delhi
- Extensive Legal research for various civil/criminal matters,
- Drafting of Petitions for district court, Delhi High court and Supreme Court,
- Associated with UN Volunteering programme (Adolescent Education Program)
- Conducted many workshops on Legal Awareness in schools and colleges.
ANNEXURE II

Workshop on “Promoting Intergenerational Bonding”
Army Public School, Shankar Vihar, New Delhi
Wednesday, 8th August 2018

FEEDBACK FORM

Name: ___________________________ Class: ______________

1. Do you think, the workshop was useful for you? [ ] Yes [ ] No

2. Do you live with your grandparents? [ ] Yes [ ] No

3. If No, do you visit your grandparents [ ] Atleast once in a month [ ] Visit them rarely

4. Do you think, it is best to live separately from your grandparents? [ ] Yes [ ] No

5. Do you think, living with your grandparents hinder your progress? [ ] Yes [ ] No

6. Do you think, your grandparents have a positive hand in your growing up? [ ] Yes [ ] No

7. Do you think, your grandparents are big physical and emotional support to you? [ ] Yes [ ] No

8. Do you think, spending time with your grandparents is a waste and you should avoid it? [ ] Yes [ ] No

9. Rate the quality of the workshop

[ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5

10. Which aspect of the workshop did you like the most? ____________________________________________

_________________________________________________________________________

_________________________________________________________________________
Intergenerational Challenges

By Dr Renu Malaviya

10 STEPS TO SETTING HEALTHY BOUNDARIES

1. Clearly identify your boundary.
2. Understand why you need the boundary.
3. Be straight forward.
4. Don’t apologize or give long explanations.
5. Use a calm and polite tone.
6. Start with tighter boundaries (and then loosen up if appropriate).
7. Address boundary violations early.
8. Don’t make it personal.
9. Use a support system.
10. Trust your intuition.

A HEALTHY RELATIONSHIP WILL NEVER REQUIRE YOU TO SACRIFICE YOUR GOALS, YOUR DREAMS, OR YOUR DIGNITY.
ANNEXURE II.

C.V. of Resource Persons for the workshop on “Awareness & Prevention of Drug Abuse”

Persuading
Developing a line of reasoned argument

Tactfully challenging the views expressed by others you disagree with

Negotiating
Listening to the needs of the other party

Getting an agreement acceptable to both sides: win-win

Establishing trust

Knowing when to compromise: making concessions for agreement

Handling objections to your arguments. Identifying common ground

Using open, encouraging body language

ACCOUNTABILITY
• Taking responsibility, being accountable, and meeting deadlines

SAFETY
• Protecting others and oneself from harm

TRUST
• Building trust, trustworthiness, and establishing mutual respect

SUPPORT
• Helping and supporting others to achieve their goals

HONESTY
• Being honest, transparent, and truthful

RESPECT
• Respecting others, their opinions, and their differences

COOPERATION
• Working together, collaborating, and sharing responsibilities

BLAME
• Avoiding assigning blame and taking responsibility for actions

Influence:
Being able to persuade others & negotiate to reach agreement

Power from within

Power from within

Power over

(Violence)

Power with

(Empowerment)

Power under

(Manipulation)

Win

Win

Bruce Woodcock, bww@kent.ac.uk
University of Kent Careers Service
ANNEXURE IV.

(Attendance sheet of AIWEFA team & faculty)
Enclosed with the hard copy
ANNEXURE V.

(Attendance sheet of student-participants)
Enclosed with the hard copy
ANNEXURE VI

Photographs